



Swindon Village Primary School

Person Specification for Teaching Assistant (Grade 5)

Key Criteria	ESSENTIAL	DESIRABLE
Qualifications and Training	<ul style="list-style-type: none"> • A qualification in English and Maths equivalent to at least NVQ 2. • Full NVQ level 3 in Teaching and Learning or higher 	<ul style="list-style-type: none"> • Qualified First Aider • Child Protection Training • General Fire Awareness • Team-Teach Training
Competence Summary (Knowledge, abilities, skills, experience)	<ul style="list-style-type: none"> • A working knowledge of the literacy and numeracy strategies. • Able to use ICT to support children's learning. • Able to confidently and competently apply knowledge and skills acquired from training into a practical classroom context. • Good planning and organisational skills. • Ability to motivate and encourage pupils. • Able to identify and prepare appropriate resources. • Able to communicate effectively both verbally and written. 	<ul style="list-style-type: none"> • Additional evidence of or further training / experience in SEN • Experience of planning and delivering Educational Programmes to a range of year groups.
Work-related Personal Requirements	<ul style="list-style-type: none"> • Actively enjoys working with children and has empathy towards pupils and their needs. • Professionally discreet and able to respect confidentiality. • The ability to work co-operatively and flexibly as part of a team. • Firm, sensitive and effective approach towards pupil discipline. • Confident and able to use own initiative 	
Other Work Requirements	<ul style="list-style-type: none"> • Patient and resilient. Willing to attend meetings as required. • A willingness to further develop professional practice. 	

June 2020